



APPLICATION FOR EMPLOYMENT

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

Date: _____

PERSONAL INFORMATION				
Name: Last		First		Middle
Present Address		City	State	Zip Code
Previous Address (If at Current Address less than 1 Year)		City	State	Zip Code
Home Phone No. ()		Other Phone No. ()		E-mail Address
Referral Source: <input type="checkbox"/> Ad <input type="checkbox"/> Friend <input type="checkbox"/> Website <input type="checkbox"/> Walk in <input type="checkbox"/> Recruiter <input type="checkbox"/> Other:				

EMPLOYMENT DESIRED			
Position applying for:		Availability Date:	Salary/Wage Desired
Are You Currently Employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	If So, May We Inquire Of Your Present Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you over 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you previously applied at Ruth's Chris Hospitality Group? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes give Dates:		Have you previously been employed at Ruth's Chris Hospitality Group? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes give Dates:	
Can You Travel If A Job Requires It? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are You Willing To Relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Available For Work:			
Days? <input type="checkbox"/> Yes <input type="checkbox"/> No	Nights? <input type="checkbox"/> Yes <input type="checkbox"/> No	Saturdays? <input type="checkbox"/> Yes <input type="checkbox"/> No	Sundays? <input type="checkbox"/> Yes <input type="checkbox"/> No

If hired, can you prove that you are legally permitted to work in the United States? Yes No

Have you ever been convicted of any crime? (Exclude convictions for marijuana-related offenses for personal use more than two years old; convictions that have been sealed, expunged or legally eradicated, and misdemeanor convictions for which probation was completed and the case was dismissed.) Yes No

If yes, please briefly describe the nature of the crime(s), the date and place of conviction and the legal disposition of the case:

Ruth's Chris Hospitality Group will not automatically deny employment to any applicant solely because the person has been convicted of a crime. The company however, may consider the nature, date and circumstances of the offense as well as whether the offense is relevant to the duties of the position applied for.

EDUCATION

Type of School	Name/City/State	Did You Graduate? / Degree Obtained	Major Courses Studied
High School			
College/ University			
Graduate/ Professional			

FORMER EMPLOYERS

Start with your present or last job, include volunteer activities. Exclude organization names which indicate race, religion, sex, national origin, handicap or disability.

1. Name of Employer		Last position held:		Start Date	End Date
Address:			Phone	Last Supervisor	
Salary/Wage:	Describe Duties			Reason for Leaving	
2. Name of Employer		Last position held:		Start Date	End Date
Address:			Phone	Last Supervisor	
Salary/Wage:	Describe Duties			Reason for Leaving	
3. Name of Employer		Last position held:		Start Date	End Date
Address:			Phone	Last Supervisor	
Salary/Wage:	Describe Duties			Reason for Leaving	

Please read carefully before signing this form

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein, the employers listed above, and given references to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative."

I understand that upon receiving a job offer my employment with the company shall be probationary for a period of (90) days. I further understand that my employment is at will and may be terminated by the company or by me, the employee, at any time, for any reason, with or without notice.

I have read and understood the importance of these provisions and willingly agree to them.

DATE _____ SIGNATURE _____

Ruth's Chris Hospitality Group is an Equal Opportunity Employer. Decisions concerning employment opportunity are not made on the basis of race, color, sex, religion, national origin, citizenship, age, disability or any other basis not permitted by law.

Our hiring policy is simple:

WE FOLLOW THE LAW!

**This company hires lawful workers only –
U.S. citizens or nationals and non-citizens with valid
work authorization – without discrimination.**

Federal immigration law requires all employers to verify both the identity and employment eligibility of all persons hired to work in the United States.

In its efforts to meet the law's requirements, this company is participating in the Basic Pilot program established by the Department of Homeland Security and the Social Security Administration (SSA) to aid employers in verifying the employment eligibility of all newly-hired employees. Our participation in the pilot program does not exempt us from the obligation to complete a Form I-9 for everyone we hire.

For additional information on the verification program contact the:

Department of Homeland Security
USCIS/SAVE Program
111 Massachusetts Avenue, 2nd Floor
Washington, DC 20001
Phone (888) 464-4218

